BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING INDEX NOVEMBER 25, 2019 REGULAR SESSION 5:00 P.M. EXECUTIVE SESSION 5:06 P.M. WILLIAM ANNIN MIDDLE SCHOOL ROOM 116 REGULAR SESSION 7:00 P.M. WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM

- I. Regular Session Call to Order 5:00 p.m. William Annin Middle School Auditorium page 232
- II. **Salute to the Flag** page 232
- III. **Roll Call** page 232
- IV. Executive Session 5:06 p.m. William Annin Middle School Room 116 page 232
- V. Reconvene Regular Session Call to Order 7:00 p.m. –William Annin Middle School Auditorium page 233
- VI. **Statement of Public Notice** page 233
- VII. Student Representative Jimmy Gao page 234
- VIII. Board Presentation
 - 1) **Game Design and Development in Bernards Township Schools** Steve Isaacs page 234
 - 2) **Demographer's Report** Dr. Richard Grip page 234
- IX. Superintendent's Report
 - 1) Accept **HIB Report for Reporting Period 2** and **Report of Student Conduct** 2018-19 School Year page 235
 - 2) Affirm Receipt of **HIB Report** Dated November 25, 2019 page 235
- X. **Public Comment on Agenda Items** page 235
- XI. **Approval of Minutes** page 235
- XII. Finance Committee Report
 - 1) Approve **List of Disbursements** Dated November 25, 2019 page 236
 - 2) Acknowledge Receipt of October 2019 Financial Reports page 236

- 3) Approve October 2019 Line Item Transfers page 236
- 4) Approve **Field Trip Destination** 2019-20 School Year page 236
- 5) Approve Donation **Mount Prospect School PTO** page 236
- 6) Approve Donation **Bernards PEC** page 236
- 7) Approve **Disposal of Equipment/Books** 2019-20 School Year page 236
- 8) Approve Submission **Hackensack Meridian Health Grant** 2019-20 School Year page 236
- 9) Approve **Home Instruction Services** 2019-20 School Year page 236
- 10) Approve Augmentative and Alternative Communication Evaluation 2019-20 School Year page 237
- 11) Approve **Feeding Evaluation** 2019-20 School Year page 237
- 12) Approve Augmentative and Alternative Communication Coaching 2019-20 School Year page 237
- 13) Approve **Out-of-District Placement** 2019-20 School Year page 237
- 14) Approve **Out-of-District Placement** 2019-20 School Year page 237
- 15) Approve **Out-of-District Placement** 2019-20 School Year page 237
- 16) Approve **Out-of-District Placement** 2019-20 School Year page 237
- 17) Approve **Stipulation of Settlement** page 237
- 18) Approve **Stipulation of Settlement** page 237
- 19) Approve **Out-of-District Students** 2019-20 School Year page 237
- 20) Accept **Annual Audit 2019** page 238

XIII. Personnel Committee Report

- 1) Accept Resignation **Meaghan Manolio** Instructional Aide William Annin Middle School 2019-20 School Year page 238
- 2) Accept Extra-Curricular Resignations 2019-20 School Year page 238
- 3) Approve Child Care Leave **Jaclyn Coyne** Science Teacher Ridge High School 2019-20 School Year page 238
- 4) Approve Unpaid New Jersey Leave **Edward Doerr** English Language Arts Teacher William Annin Middle School 2019-20 School Year – page 238
- 5) Approve Child Care Leave **Dena Nahas** Special Education Teacher Cedar Hill School 2019-20 School Year page 238
- 6) Approve Unpaid New Jersey Family Leave **Debbie Savage** School Aide Liberty Corner School 2019-20 School Year page 239
- 7) Approve Change in Assignments/Locations or Salaries 2019-20 School Year page 239
- 8) Appoint **Jan Ritter** Math Teacher William Annin Middle School 2019-20 School Year page 241
- 9) Appoint **Anne Pinto** Instructional Aide Mount Prospect School 2019-20 School Year page 241
- 10) Appoint **Extra-Curricular Assignments** 2019-20 School Year page 241
- 11) Approve Various Assignments 2019-20 School Year page 241
- 12) Approve **Math Proctors** 2019-20 School Year page 242
- 13) Approve **Pay To Play Clubs** William Annin Middle School 2019-20 School Year page 242

- 14) Appoint **Substitute Teachers and Nurses** 2019-20 School Year page 242
- 15) Approve **District Volunteers** 2019-20 School Year page 243

XIV. Policy Committee Report

- 1) Approve Policy on **First Reading** page 243
- 2) Approve Policy on **Second Reading** & Adopt page 244
- 3) Approve Revised 2020-2021 School Calendar on **First Reading** page 244
- 4) Approve Revised 2021-2022 School Calendar on **First Reading** page 244
- 5) Approve 2022-2023 School Calendar on **First Reading** page 244
- XV. **Curriculum Committee Report** page 244 Report on Progress
- XVI. **Advocacy Committee Report** page 244 Report on Progress
- XVII. **Ad Hoc SEL Committee Report** page 244 Report on Progress
- XVIII. **Liaison Committee Reports** page 244 Report on Progress
- XIX. Public Comment on Non-agenda Items page 244
- XX. **Board Forum** page 245
- XXI. **Adjournment** page 245

BERNARDS TOWNSHIP BOARD OF EDUCATION BASKING RIDGE, NEW JERSEY MEETING AGENDA NOVEMBER 25, 2019 REGULAR SESSION 5:00 P.M. EXECUTIVE SESSION 5:06 P.M. WILLIAM ANNIN MIDDLE SCHOOL ROOM 116 REGULAR SESSION 7:00 P.M. WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM

- I. Regular Session Call to Order 5:06 p.m. William Annin Middle School Auditorium
- II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,

Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Ms.

Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: None

IV. Executive Session – 5:06 p.m. – William Annin Middle School Room 116

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, d, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney client privilege
- h. Personnel employment matters affecting a specific prospective or current employee

On motion by Ms. Korn and seconded by Ms. Wooldridge and approved by all present, the Board recessed into closed executive session at 5:06 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Wooldridge seconded by Ms. White and approved by all present, the Board closed the Executive Session at 6:55p.m.

V. Reconvene Regular Session – Call to Order – 7:00 p.m. –William Annin Middle School Auditorium

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portion of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned

that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative - Jimmy Gao

Mr. Gao provided a Ridge High School update that included the preparation for the annual volleyball tournament. He also made comments with regard to the policy for school holidays and hand driers in the school bathrooms.

VIII. Board Presentation

1) Game Design and Development in Bernards Township Schools - Steve Isaacs

Steve Isaacs, a Technology Teacher from William Annin Middle and Ridge High Schools, discussed the Game Design and Development Program. Points included:

- The mission of the program
- Game design and digital story telling
- Game design and development
- A vision for the program
- Samples of student work explained by several of Mr. Isaac's students

To view the presentation click here.

2) **Demographer's Report** - Dr. Richard Grip

Dr. Richard S. Grip provided a presentation outlining the demographic study for the Bernards Township School District. Highlights from the presentation included:

- Purpose of the study
- Historical enrollment trends and birth counts
- School locations
- District birth trends, Kindergarten replacement numbers and inward migration
- Enrollment projections
- Capacity analysis and summary

Board members thanked Dr. Grip for his presentation and asked about inward migration and changes over time, real estate trends and the impact of the economy.

For the complete presentation please click <u>here</u>.

IX. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby accept the **HIB Report for Reporting Period 2** and the **Report of Student Conduct** for the 2018-19 school year.
- 2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated November 25, 2019.

On motion by Ms. Wooldridge, seconded by Ms. Schafer Items #1-2 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

"Noes" - None "Abstain" - None

X. Public Comment on Agenda Items

Public comments were made with regard to the Demographer's report thanking Dr. Grip and the Board of Education for providing the information.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

November 11, 2019 - Board Retreat Session Minutes November 11, 2019 - Regular Session Minutes

November 18, 2019 - BT Connect Meeting Minutes

On motion by Ms. Korn seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

"Ayes" - Mr. Byrne (Board Retreat and Regular Session Minutes Only), Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon (Board Retreat and Regular Session Minutes Only), Ms. Schafer, Ms. White and Ms. Wooldridge

"Noes" - None

"Abstain" - Mr. Byrne and Mr. Salmon (BT Connect Meeting Minutes Only)

XII. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a <u>list of disbursements</u> dated November 25, 2019 consisting of warrants in the amount of \$6,751,592.64.
- 2) The Bernards Township Board of Education acknowledges receipt of the October 2019 Financial Reports from the Board Secretary, the monthly Investment Report for October 2019, and the Treasurer of the School Monies Report for October 2019.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the October 2019 line item transfers totaling \$956,833.85 the 2019-20 school budget, list on file in the Board office.
- 4) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2019-20 school year:

<u>Destination</u>: <u>Group Attending</u>: <u>Number of Students</u>: <u>Date(s)</u>:

Bridgewater Middle School WAMS Jazz Band 25 03/20/2020

Jazz Festival

- 5) The Bernards Township Board of Education does hereby accept a donation for playground enhancements in the amount of \$8,500.00 to be paid for by the Mount Prospect School PTO.
- 6) The Bernards Township Board of Education does hereby accept a donation for special services in the amount of \$7,000.00 to be paid for by the Bernards PEC.
- 7) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2019-20 school year; list maintained in the Board of Education office.
- 8) The Bernards Township Board of Education does hereby approve the submission of a grant application in conjunction with the Bernards Township Health Department to Hackensack Meridian Health for the 2019-20 school year in the amount of \$7,000.00 for grant funded programs that address vaping.
- 9) The Bernards Township Board of Education does hereby approve home instruction for student #303668 from November 4, 2019 to December 4, 2019 at Professional Educational Services. Inc. in an amount not to exceed \$2,339,40.

- 10) The Bernards Township Board of Education does hereby approve an augmentative and alternative communication evaluation for student #1000583 to be provided by Donna Spillman-Kennedy at Integrated Speech Pathology, LLC in an amount not to exceed \$1,210.00.
- 11) The Bernards Township Board of Education does hereby approve a feeding evaluation for student #3000051 to be provided by the Pediatric Feeding and Swallowing Center at St. Joseph's Children's Hospital in an amount not to exceed \$2,463.35.
- 12) The Bernards Township Board of Education does hereby approve augmentative and alternative communication coaching for student #301314 to be provided by Melissa Donovan, M.M. CCC-SLP, ATP of Garden State AAA Specialists, LLC in an amount not to exceed \$1,520.00.
- 13) The Bernards Township Board of Education does hereby approve the following students for services provided by the New Jersey Commission for the Blind and Visually Impaired for the 2019-20 school year:

<u>Student #:</u> <u>Amount:</u> 1000569 \$12,600.00

- 14) The Bernards Township Board of Education does hereby approve a revision to a tuition contract previously approved on 8/26/2019, for student #304324 with ECLC of New Jersey. The revised contract calls for the addition of an aide during the 2019-2020 regular school year in an amount not to exceed \$34,760.
- 15) The Bernards Township Board of Education does hereby approve a related services contract for student # 301350 from September 1, 2019 through June 30, 2020 to be provided by Epic Health Services at a cost not to exceed \$79,200.00
- The Bernards Township Board of Education does hereby approve regular school year ABA services for student #203506 from November 18, 2019 to June 30, 2020 to be provided by Roots ABA in the amount not to exceed \$116,381.20.
- 17) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #301232 and authorizes the administration to implement its terms.
- 18) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #301228 and authorizes the administration to implement its terms.
- 19) The Bernards Township Board of Education does hereby accept the following out-of-district students for the 2019-20 school year and 2019 extended school year:

Student #:	School District:	Annual Tuition:	<u>ESY</u> :
2100450	Trenton	\$12,221.60	
305759	Branchburg	\$41,520.00	\$4,562.64

20) The Bernards Township Board of Education does hereby accept the 2019 Annual Audit based on the draft financials and recommendation of Wiss and Co., the district's audit firm.

On motion by Ms. Wooldridge, seconded by Ms. White Items #1-20 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon,

Ms. Schafer, Ms. White and Ms. Wooldridge

"Noes" - None "Abstain" - None

Mr. Salmon provided a summary from the November 20, 2019 Finance Committee Meeting. Topics included the auditing/ financial report, a projection of health benefit costs, special education tuition changes, the proposed addition at Ridge High School, the Oak Street School playground, the Demographer's report and food service options.

Mr. Salmon also provided a summary of Finance items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Meaghan Manolio** Instructional Aide William Annin Middle School effective December 31, 2019.
- 2) The Bernards Township Board of Education does hereby accept the following resignations from the Extra-Curricular positions listed for the 2019-20 school year:

Alex Ballas Assistant Boys' Ski Race RHS

Jennifer Perdek Assistant Drama Club Choreography .5 CH

Jennifer Perdek Assistant Drama Club Costumes CH

- The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jaclyn Coyne** Science Teacher Ridge High School effective May 14, 2020 through June 30, 2020 utilizing 26 personal illness days then an unpaid New Jersey Family Leave effective September 1, 2020 through October 15, 2020 running concurrently with an unpaid Federal Family Leave effective September 1, 2020 through November 29, 2020, returning November 30, 2020.
- 4) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Edward Doerr** English Language Arts William Annin Middle School effective December 9, 2019 through January 3, 2020, returning January 6, 2020.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Dena Nahas** Special Education Teacher Cedar Hill School effective April

- 13, 2020 through May 26, 2020 utilizing 25 personal illness days then an unpaid New Jersey Family Leave effective May 27, 2020 through June 30, 2020 running concurrently with an unpaid Federal Family Leave effective May 27, 2020 through June 30, 2020, returning September 1, 2020.
- The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave for **Debbie Savage** School Aide Liberty Corner School effective November 26, 2019 through December 31, 2019 running concurrently with an unpaid Federal Family leave effective November 19, 2019 through December 31, 2019, returning January 2, 2020.
- 7) The Bernards Township Board of Education does hereby approve the following **Change in Assignments/Locations or Salaries** for the 2019-20 school year:

Staff Member:	From:	<u>To:</u>
Jennifer Potts	Special Education Teacher William Annin Middle School at a salary of Step 1 BA \$51,427 effective September 16, 2019 through November 13, 2019	Special Education Teacher William Annin Middle School at a salary of Step 1 BA \$51,427 effective September 16, 2019 through November 25, 2019
Daria Pizzuto	Approve a paid Child Care Leave effective December 20, 2019 through February 25, 2020 utilizing 35 personal illness days then an unpaid New Jersey Family Leave effective February 26, 2020 through April 8, 2020 running concurrently with an unpaid Federal Family Leave effective February 26, 2020 through May 20, 2020, returning May 21, 2020	Approve a paid Child Care Leave effective January 2, 2020 through February 25, 2020 utilizing 35 personal illness days then an unpaid New Jersey Family Leave effective February 26, 2020 through April 8, 2020 running concurrently with an unpaid Federal Family Leave effective February 26, 2020 through May 20, 2020, returning May 21, 2020
Melissa Kane	Approve a paid Child Care Leave effective October 2, 2019 through November 29, 2019 utilizing 35 personal illness days then an unpaid child care leave effective November 30, 2019 through June 30, 2021, returning September 1, 2021	Approve a paid Child Care Leave effective October 2, 2019 through December 15, 2019, utilizing 45 personal illness days then an unpaid child care leave effective December 16, 2019 through June 30, 2021, returning September 1, 2021

Jacqueline Geiger	Approve a paid Child Care Leave effective November 21, 2019 through January 30, 2020 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective January 31, 2020 through March 13, 2020 running concurrently with an unpaid Federal Family Leave effective January 31, 2020 through April 24, 2020, returning April 27, 2020	Approve a paid Child Care Leave effective November 21, 2019 through February 13, 2020 utilizing 50 personal illness days then an unpaid New Jersey Family Leave effective February 14, 2020 through March 27, 2020 running concurrently with an unpaid Federal Family Leave effective February 14, 2020 through May 8, 2020, returning May 11, 2020
Michael Orr	Math WAMS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019	Math WAMS Extra Section \$51.00 per class per day effective November 1, 2019 through November 20, 2019
Pat Gambino	Math WAMS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019	Math WAMS Extra Section \$51.00 per class per day effective November 1, 2019 through November 25 2019
Joanna Rice	Math RHS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019	Math RHS Extra Section \$51.00 per class per day effective November 1, 2019 through November 25, 2019
Mark Galesi	Math RHS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019	Math RHS Extra Section \$51.00 per class per day effective November 1, 2019 through November 25, 2019
Sharon Cerchiario	Special Education Teacher Ridge High School at a salary of Step 10 MA \$65,105 effective September 6, 2019 through October 31, 2019 as a maternity leave replacement for C. Ehlbeck. Salary to be prorated to reflect dates worked.	Special Education Teacher Ridge High School at a salary of Step 10 MA \$65,105 effective September 6, 2019 through January 31, 2020 as a maternity leave replacement for C. Ehlbeck. Salary to be prorated to reflect dates worked.
Taylor Kurilew	Assistant Drama Club-Music Director CH \$1,823.00	Assistant Drama Club-Music Director .5 CH \$912.00
Kim Kazar	Grade Level Leader Grade 3 MP \$2655 9/1/19-6/30/20	Grade Level Leader Grade 3 MP \$1062 9/1/19-12/30/19

- 8) The Bernards Township Board of Education does hereby appoint **Jan Ritter** Math Teacher William Annin Middle School at a salary of Step 4 BA+30 \$55,641 effective November 26, 2019 through May 8, 2020 as a maternity leave replacement for J. Geiger. Salary will be prorated to reflect dates worked.
- 9) The Bernards Township Board of Education does hereby appoint **Anne Pinto** Instructional Aide Mount Prospect School at a salary of \$22.15 per hour 7.5 hours per day effective November 27, 2019 through June 18, 2020.
- 10) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2019-20 school year:

Loc:	Staff Member:	Assignment:	<u>19-20</u> <u>Stipend:</u>	Years/Points/Longevity:
RH	Alex Ballas	Head Girls Ski Race	\$8,452	3 years/0 points/\$0
RH	Jamie Scott	Assistant Boys' Ski Race	\$5,578	n/a
RH	Joe Cambria	Assistant Boys' Winter Track	\$5,578	n/a
RH	Patrick Rynearson	Assistant Boys' Winter Track	\$5,578	n/a
RH	Max Sidoli	Freshman Wrestling	\$7,787	n/a
MP	Jessica Lombardo	Grade Level Ldr - 3 (January-June)	\$1,593	n/a

11) The Bernards Township Board of Education does hereby approve the following staff members to the **Various Assignments** listed for the 2019-20 school year:

Staff Member:	Assignment:	Salary:
Tara Cascarelli	Mentor High School Classified Students 2019-20 school year	\$67.29 per hour

Laura Phillips	Mentor High School Classified Students 2019-20 school year	\$67.29 per hour
Bonnie Buckingham	Continental Math League Assistance-SE	\$30.00 per hour
Roseanne Hogan	Continental Math League Assistance-SE	\$30.00 per hour
Noelle Egner	Twilight Program-SE	\$67.29 per hour
Kathy Forsell	Twilight Program-SE	\$67.29 per hour
Vivian Longo	Twilight Program-SE	\$67.29 per hour
Jennifer D'Armiento	Twilight Program-SE	\$67.29 per hour
Yasmina Navarro	Twilight Program-SE	\$67.29 per hour
Joe Flynn	Twilight Program-SE	\$67.29 per hour
Jennifer Kang	Twilight Program-SE	\$67.29 per hour
Peter Fiore	Twilight Program-SE	\$67.29 per hour
Jessica DuBois	PMT Training 2 sessions	\$525.00 each session
Rebecca Systema	After Care Program-LC	\$45.00 Per hour
Will Wylie	After School Student Worker-OS	\$12.00 per hour
Samantha Wong	After School Student Worker-CH	\$12.00 per hour
Niall Caldwell	After Care Program-CH	\$45.00 per hour
Nicholas Beckman	After School Student Worker-CH	\$12.00 per hour

12) The Bernards Township Board of Education Board of Education does hereby approve the following staff members as **Math Proctors** at a salary of \$30.00 per hour for the 2019-20 school year:

Patricia Gambino Mary Beth Gakos Shriya Satagopan Debbie Donzeiser Robin Wells Kristen Constantiello

13) The Bernards Township Board of Education does hereby approve the following **Pay To Play Clubs** at William Annin Middle School:

Dan Georgetti	Magic/Board Games Day 2	\$1,272.00
Chris Romash	Magic/Board Games Day 2	\$1,272.00

14) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$90.00 per diem with a Valid County Substitute

Certificate, \$110.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2019-20 school year:

Kathleen Locatelli	William Gardner	Carolos Luciano
Lisa Gartenberg	Angela Carbone	Nancy Sheridan
Jean D'Ambrosio	Nathan Honeycutt	Susan O'Reilly
Linda Ingling	Abriana Smith	Kim Matarante
Wade Cohen	Rebecca Klein	Amy Mahlik*

^{*}Indicates Substitute School Nurse

15) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2019-20 school year:

Anne Vag	Assistant Ski Race RHS
Sandy Halbing	Assistant Ski Race RHS
Kate Bondy	Assistant Ski Race RHS
Ben Carroll	Assistant Ski Race RHS
Robyn Evangelist	Assistant Winter Track RHS
Jenna Sobieski	Assistant Winter Track RHS

On motion by Mr. Salmon, seconded by Ms. Wooldridge Items #1-15 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon,

Ms. Schafer, Ms. White and Ms. Wooldridge

"Noes" - None "Abstain" - None

Ms. McKeon provided information from the November 15, 2019 Personnel Committee Meeting. Three topics discussed were professional development, the demographers report and for custodial and kitchen personnel needs in the event the high school were to expand its kitchen facilities.

XIV. Policy Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:
 - P 8210 School Year Calendar (Revised)
- 2) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:
 - P 2430 Co-curricular Activities (M) (Revised)

- 3) The Bernards Township Board of Education does hereby approve the revised **2020-21 School Calendar** on first reading.
- 4) The Bernards Township Board of Education does hereby approve the revised **2021-22 School Calendar** on first reading.
- 5) The Bernards Township Board of Education does hereby approve the **2022-23 School Calendar** on first reading.

On motion by Mr. Salmon, seconded by Ms. White Items #1-5 were approved by the following roll call vote:

"Ayes" - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

"Noes" - None "Abstain" - None

Ms. Korn provided a summary of the policy items and then provided a deeper explanation regarding the school calendar.

XV. Curriculum Committee Report

No report.

XVI. Advocacy Committee Report

Ms. White discussed the meeting between the Advocacy Committee and Ridge High School student council that took place on November 4, 2019. Topics from that meeting were project adventure, the food service program, rotating drop schedule and later school start time changes.

The Advocacy Committee also discussed the election, PTO meeting dates, later school start times and had an update regarding the BT Connect meetings.

XVII. Ad Hoc SEL Committee Report

Ms. Richman discussed the October 31, 2019 Ad Hoc SEL meeting noting that topics discussed were similar to that of the Advocacy Committee. Ms. Richman also provided an update for the Character Education program at Ridge High School.

XVIII. Liaison Committee Reports

Ms. White discussed a program that was held at Town Hall with regard to the topic of vaping.

XIX. Public Comment on Non-agenda Items

Public comments were made with regard to the PA System at Ridge High School, Option

II, Vo-Tech and the Ridge High School addition project. A Member of the public acknowledged and thanked Board of Education members for their time and effort.

XX. Board Forum

XXI. Adjournment

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 9:31p.m.

Respectfully submitted,

Rod McLaughlin Board Secretary